Data Scientist

About Scalene Group

Scalene is a fast-growing, specialist retail advisory and analytics business. We provide strategy, process design and analytics services to help retailers optimise their performance and leverage data effectively in day-to-day decision-making.

We partner with our clients to deliver tailored solutions that turn complex data into high value, easy to implement solutions. We operate from offices in Melbourne, Sydney and London to support a growing number of leading retailers in Australia, Asia and Europe.

We have an ambitious growth agenda and are keen to expand our team with highly skilled and passionate individuals to help us continue to deliver great value for our clients and support delivery of our development plans.

About the Role

As a Data Scientist you will contribute to the growth of Scalene by supporting successful delivery of client work as a key member of project delivery teams and by helping to develop and implement internal strategic initiatives. Your responsibilities include:

• Capture and document client requirements, and then translate them into an analytical roadmap / initiative

• Prepare and analyse datasets and generate insights to help bring clients along the "project journey"

• Build self service reports, dashboards and web applications

• Develop and deploy statistical models

• Convert data and analysis outputs into effective, clear communication documents appealing to a wide range of stakeholders

• Help identify opportunities with potential to drive value both for our clients and Scalene going forward

• Propose, develop and lead streams of work to support Scalene's internal development agenda

Who we are looking for

Scalene is seeking a candidate with the following skills and experience to join our Melbourne team on a full time, permanent basis:

• 3-5 years experience in a data analyst / reporting analyst or data scientist role, ideally with a Retailer/FMCG

• Exceptional analytical and insight skills, comfortable in dealing with large datasets

• Hands-on experience in coding and analysis using R / Python, SQL

• Experience with one or more from Power BI, Azure ML, Shiny is preferred

• Able to work with loosely defined problems, handle ambiguity well

• Experience in data cleansing, validation and preparation steps

• Have practical and output oriented mindset

• Flexible and adaptable approach applied to all activities

• Australian citizenship or permanent residency